

Attributes	Essential	Preferred
Qualifications	<ul style="list-style-type: none"> • Good first degree • Qualified teacher status or NQT • Evidence of recent professional development 	<ul style="list-style-type: none"> • Good honours degree • Relevant work with children
Experience	<ul style="list-style-type: none"> • Successful teaching at KS1 • Successful teaching experience whilst qualifying 	<ul style="list-style-type: none"> • Experience in organising extra-curricular activities or enrichment activities
Background	<ul style="list-style-type: none"> • Strength in at least one core subject • Commitment to extra-curricular activities • Ability to listen and act upon advice 	<ul style="list-style-type: none"> • An ability to plan appropriate lessons • Strength in core subjects
Teaching and Learning	<ul style="list-style-type: none"> • A positive and dynamic role model setting the highest expectations of pupil performance and behaviour • Maintaining a caring and supportive class environment • Evidence of planning lessons according to NC requirements and using a range of strategies 	<ul style="list-style-type: none"> • Understanding of how pupils learn • An appreciation of the need to handle pupils sensitively, yet motivating them • Good IT skills
Personal Qualities	<ul style="list-style-type: none"> • A commitment to excellence • Flexible and approachable manner • Strong written and communication skills • Good attendance and punctuality record • Excellent organisational skills with the ability to work to targets and deadlines. 	<ul style="list-style-type: none"> • Involvement in the life of school
Community	<ul style="list-style-type: none"> • Experience of working with parents and the wider community 	